

**Working  
Conditions  
are Students'  
Learning  
Conditions.**

**FairEmploymentWeek.ca**

To: **Professor Arvind Gupta, President**  
**University of British Columbia**

People hired on a per-course or limited-term basis are performing more and more academic work at universities across the country. These positions are often poorly paid, have little or no benefits, no job security and no academic freedom. This has serious implications not only for contract academic staff, but for our students, tenured and tenure-track colleagues, and the university community as a whole.

Your comments during your installation speech have resonated with your “UBC family.” We are delighted that you will “reach out, tirelessly, to the underrepresented,” “act in community” and always listen to “students, first and foremost; to faculty, with a renewed commitment to governance; [and] to staff, who make this university our home.”

I therefore ask you to act on the pressing issues facing contract faculty at UBC to ensure fair employment practices for all.

Sincerely,

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*Name*

\_\_\_\_\_

*Signature*



To:  
**Professor Arvind Gupta**  
**President and Vice-Chancellor**  
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