



Report  
of the Task Force on  
Misogyny, Sexism and Homophobia  
in Dalhousie University  
Faculty of Dentistry

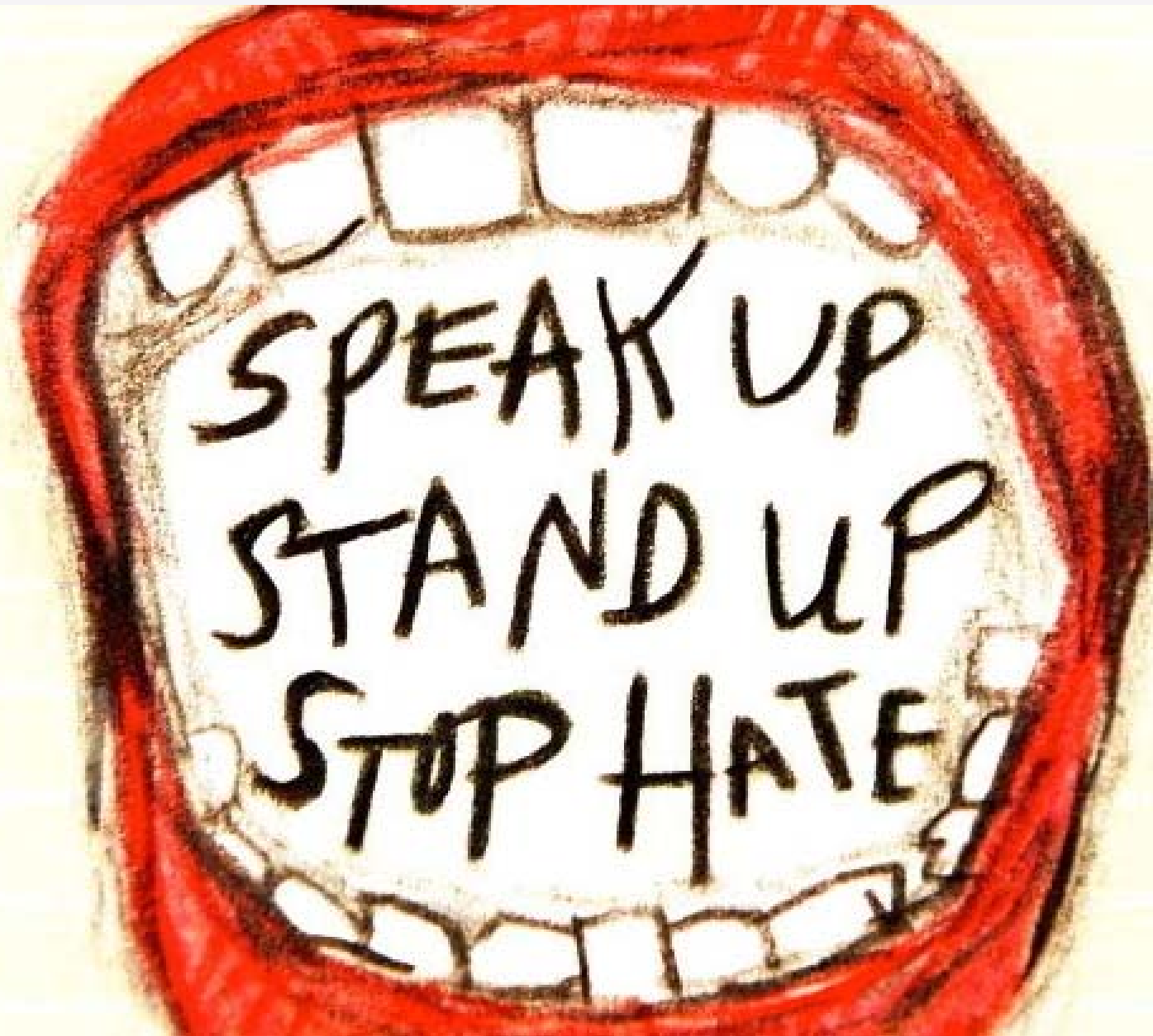
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Report of the  
**Independent Committee of Inquiry**

Into the Situations of  
**Drs. Gabrielle Horne, Michael  
Goodyear & Bassam A. Nassar**  
at the Capital District Health Authority  
& Dalhousie University

January 2016

Oxford Dictionary: Define the word "Upstander"



**How We Live Matters.  
What is required to create a cultural  
shift away from misogyny, sexism and  
sexualized violence?**

The Dalhousie Dentistry Gentlemen's Facebook page and the Saint Mary's University Rape Chant incidents tell us universities need an integrated approach to respond to sexualized violence. Panelists from Halifax universities will discuss underlying systemic causes of this culture of gender-based violence and proactive approaches to change.

**The Panel:** **DR. FRANÇOISE BAYLIS** Professor, Canada Research Chair in Bioethics and Philosophy, Dalhousie University | **DR. JODY CLARKE** Academic Dean, Atlantic School of Theology | **DR. RYLAN HIGGINS** Professor, Anthropology, Saint Mary's University | **DR. MARHINA GONICK** Canada Research Chair in Gender, Mount Saint Vincent University | **DR. JAYNE WARK** Professor Art History and Critical Studies, Nova Scotia College of Art and Design

**The Moderator:** **DR. SUSAN SHERWIN** Research Professor Emerita, Departments of Philosophy, Gender and Women's Studies, Dalhousie University



Canadian Centre for  
Ethics in Public Affairs

# SEXUALIZED VIOLENCE ON OUR CAMPUSES

**7:00 PM | THURSDAY, JANUARY 8, 2015**

Halifax Central Library | Paul O'Regan Hall  
5440 Spring Garden Road, Halifax  
Free Admission  
**WATCH IT LIVE:** [www.ccepa.ca](http://www.ccepa.ca)

CCEPA IS A JOINT INITIATIVE OF:







Do The  
Right  
Things



1. Acknowledge the problem
2. Apologize for past failures
3. Commit to making a change
4. Address the specific problem and underlying systemic issues



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Academic Freedom

COLLEGIALLY

**FAIRNESS**

**Dispute resolution**







## *Dalhousie Report on Tenure (1971)*

- University teaching needs to attract and retain persons whose inclination and training make them relentless pursuers of knowledge. Compromise often does not come easily to such persons, and **some friction in a University is inevitable. An efficient administration will keep this friction to a tolerable level, but the absence of friction is likely to be a sign that the University is intellectually moribund.** Consequently, conflict between a faculty member and his/her Departmental Chairperson or Head or other colleagues in the University should not be taken as grounds for refusing the faculty member tenure, unless he/she acts with such irresponsibility that the work of the University is seriously impaired.

## *Continuing Appointment with Annual Academic Career Development (2013)*

- Applicants are expected to provide evidence that they meet the Faculty of Medicine's criteria for collegiality.
- **Collegiality** is broadly defined as the ability to function professionally within the academic community, and *involves the demonstrated willingness to work with colleagues* in contributing to the academic mission and governance of the Department, the Faculty of Medicine, and Dalhousie University. As such, it is elevated within the context of professional activities in the areas of teaching, research and administration and, where applicable, clinical service.

**REGULATIONS CONCERNING**

**CONTINUING APPOINTMENT  
with  
ANNUAL ACADEMIC CAREER DEVELOPMENT**

*For Members of Clinical Departments within the  
Faculty of Medicine*

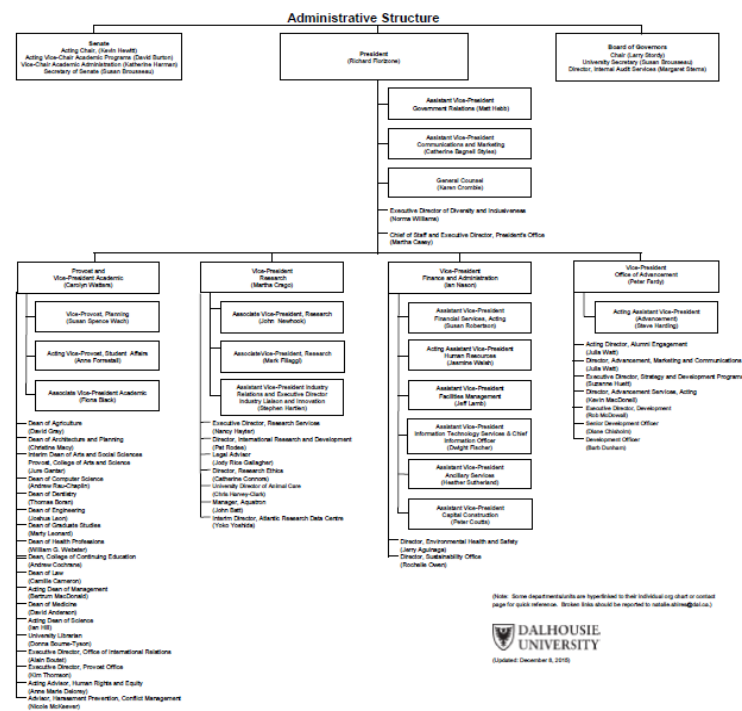
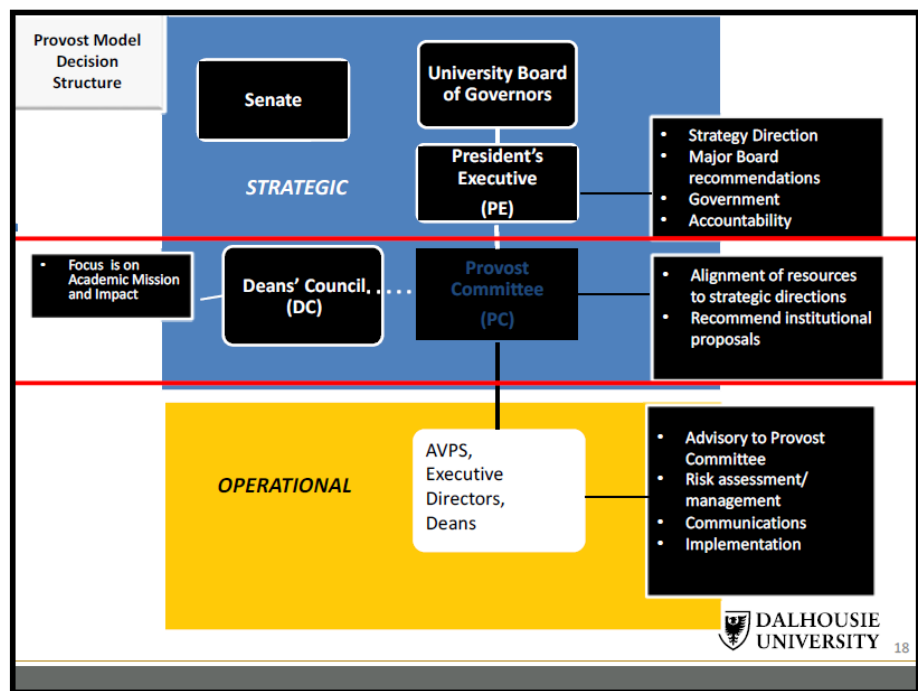
**DALHOUSIE UNIVERSITY**

*Approved by Senate  
June 10, 2013*

*Approved by Board of Governors  
June 25, 2013*







## Academic freedom at risk as shared governance is undermined

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TOP DEFINITION



# Upstander

A person who stands up for his or her beliefs.

A person who does what they think is right, even if they are alone.

A person who is not a **bystander**.

*People who spoke out against the Holocaust were upstanders.*

by **ForeverAnUpstander** February 13, 2011

